

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 01 February 2022

Case No.: [REDACTED]

In the Matter of:

[REDACTED], CHIEF,
DIVISION OF ENFORCEMENT,
OFFICE OF LABOR-MANAGEMENT STANDARDS,
U.S. DEPARTMENT OF LABOR,
Complainant,

v.

LOCAL 2145, AMERICAN FEDERATION OF
GOVERNMENT EMPLOYEES,
Respondent.

JUDGMENT

This case arises under the Title VII of the Civil Service Reform Act of 1978, 5 U.S.C. § 7101 *et seq.*, the Labor-Management Reporting and Disclosure Act, 29 U.S.C. § 401 *et seq.*, and the Standards of Conduct Regulations issued pursuant to the CSRA, found at 29 C.F.R. Parts 457-459.

On May 22, 2020, the Office of Administrative Law Judges received a complaint from Complainant alleging violations in the conduct of Respondent's April 11, 2019 election of its President, Executive Vice President, and Trustee Chairman. After receiving an extension of time to do so, Respondent filed an answer on June 25, 2020. The case was thereafter assigned to Administrative Law Judge Larry W. Price, who on March 17, 2021 approved the parties' Stipulation of Settlement and directed a new election for those offices. Judge Price retired after doing so, and the case was reassigned to me.

On January 28, 2022, Complainant filed a Certification of Election for review, along with a declaration signed by the Chief of the Division of Enforcement, Office of Labor-Management Standards.

It appears, pursuant to the Certification of Election and Declaration filed with this Office on January 28, 2022, that the following occurred:

1. Respondent Local 2145, American Federation of Government Employees held an election for President, Executive Vice President, and Trustee

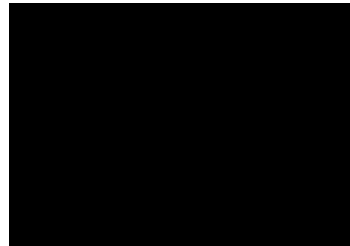
- Chairman under the supervision of the U.S. Department of Labor, Office of Labor-Management Standards, which concluded on December 2, 2021;
2. Complainant has filed a Certification of Election certifying the names of the persons who were duly elected.
 3. The Complainant has further certified that the election was conducted in accordance with the provisions of Title IV of LMRDA as made applicable to elections in federal sector unions by 29 C.F.R. § 458.29 and the CSRA, and in conformity with the constitution and bylaws of the Respondent, insofar as is lawful and practicable.
 4. The Declaration of Tracy Shanker states that an investigation into the pre- and post-election protests received during the Respondent's election period found no violations of the Act.

ORDER

Having considered said Certification of Election, it is hereby ORDERED and ADJUDGED:

1. That the following persons named in the Certification of Election filed by the Complainant were duly elected to the following posts:
 - President – Jennifer Marshall
 - Executive Vice President – Mintina Minto
 - Trustee Chairman – Maria Velazquez; and
2. That said persons shall serve until the next regularly scheduled election or elections for those posts.

SO ORDERED.



District Chief Administrative Law Judge

PCJ/ksw
Newport News, Virginia

SERVICE SHEET

Case Name: **OLMS_v_LOCAL_2145_AMERICAN__**

Case Number: [REDACTED]

Document Title: **JUDGMENT**

I hereby certify that a copy of the above-referenced document was sent to the following this 1st day of February, 2022:

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